



Click or visit <http://bit.ly/23gqRqN> for a Fathers' Day song

The Association extends wishes for a Happy Fathers' Day to members and their fathers. Executive Director Kit Krieger plans to sing this song to his 98-year old father on Sunday as he has done for decades.

Online, free, concise

Professional Learning from the BCPVPA (to July 5)



The BCPVPA is hosting an online series of 30-minute professional learning opportunities to July 5. The sessions are free for BCPVPA members.

The next session is **June 21 at 7:30 am**.

Providing Instructional Leadership with **Suzanne Hoffman** (Superintendent, Outreach Team, Ministry of Education) and **Gordon Li** (Director of Learning Technology and District Outreach, BC Ministry of Education).

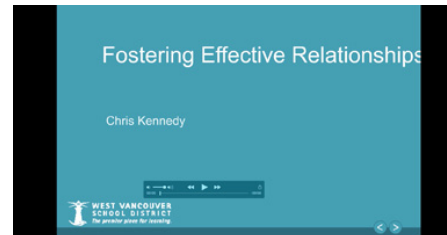
This is a **Technology for Professional Learning** (#T4PL) initiative of the BCPVPA.

For a list of upcoming sessions, registration, and online instructions visit <http://bit.ly/1TXgphx>

Two presentations are now available for viewing on our website <http://bit.ly/1TXgphx> or the BCPVPA YouTube channel <https://www.youtube.com/user/BCPVPAVideos>



Leading a Learning Community
with Tammy Renyard
(SD61 Principal)



Fostering Effective Relationships
with Chris Kennedy
(SD45 Superintendent)

Potential service delay at TPP due to potential CUPW job action

The potential of CUPW job action affecting mail service, as early as July 2, means that BCPVPA members who are submitting or requesting hardcopy correspondence to the Teachers' Pension Plan may experience a delay. Alternatives include:

- submitting your correspondence now;
- when filling in the Pension application form check to make sure you have included your email address;
- use the TPP *My Account* (<https://www.pensionsbc.ca/portal/page/portal/Login/LOGON>) to update your banking information; and,
- if you have questions contact the BCPVPA Legal/Contract team (Harold, Don, or Warren).



Principal, Seoul, South Korea

CBIS (Canada BC International School) is a new (2012) BC Curriculum based BC Offshore Program School. We are BC Ministry of Education annually Inspected and Certified. We teach the BC Curriculum exclusively. English is the language of instruction and the language of the school.

Visit CBIS on YouTube <http://bit.ly/1suQY0d>

The Principal and each BC teacher is required to maintain a current BC Certificate of Qualification (COQ). CBIS has a student population of approximately 190 students in Grades 1-10 (Grade 11 will be added in September, 2016; and Grade 12 will be added in September, 2017).

We are seeking a Principal who is available for the 2016-17 school year and perhaps beyond, to work collaboratively with the staff to lead and shape our school and student success. The successful candidate must have school-based leadership experience in BC as a Principal or VP, or in a BC Offshore School, preferably with a background including the Graduation Program. Experience at an overseas international school is desirable, but not essential. Candidates should have experience leading teachers to create a positive, vibrant, and challenging learning environment, where the priority is student success and students enjoy attending school. The successful candidate must understand the needs of students and parents and work flexibly with teachers to achieve student success. This employment contract includes a competitive salary, annual free return airfare, free apartment about a 10-minute walk to the school (Principal pays for utilities), free breakfast and lunch on school days and many more benefits. The school operates on the BC School Calendar. A sense of humour and a positive outlook on life is essential! If you have any questions contact the undersigned. To apply, email your resume with supporting documents and references, to CBIS BC Offshore Program Consultant, Rick Erickson wrickerrickson@gmail.com

For additional information www.cbis.or.kr **Opportunity Knocks!!**

Leadership opportunities continues next page

Sea to Sky invites applications for vice-principals. 'As a forward-thinking educational leader with expertise in using educational technologies, you thrive in an ambitious, fast-paced environment. You are ready to champion our Pathways to Learning Education Plan and work as part of an education leadership team committed to quality and innovation initiatives.' Applications are due by 5 pm, June 18. <http://bit.ly/1UOj1kP>

Prince George invites applications for future principal and vice-principal vacancies. The district is establishing a pool of candidates and applications will remain active for two years. Apply by 8 am June 20. <http://bit.ly/24W5I4I>

Surrey is accepting applications for District Principal, Student Services, with a primary focus on supporting all learners through a universal design model. Apply by 12 noon, June 20 <http://bit.ly/1Of1DGo>

Arrow Lakes invites applications for Director of Learning. As Director 'you are a lead learner and one of a team of two District leaders. You will lead Aboriginal Education and continue to grow respective and inclusive indigenous learning for all.' Applications are due by noon, June 21. <http://bit.ly/1YdmVVb>

Leadership opportunities
continued from previous page

Sooke invites applications for Assistant Superintendent. Applications are due by 12 noon, June 23. <http://bit.ly/1S9Cw2R>

Langley invites applications for its elementary vice-principal pool in anticipation of vacancies due to retirements and reassignments. Applications are due by 4 pm June 23. <http://bit.ly/1PKjR2T>

Cowichan Valley is accepting applications for secondary vice-principal opportunities, in anticipation of two vacancies. Ideal candidates 'will have demonstrated effective school leadership and model instructional leadership.' Applications are due by 12 noon, June 24. <http://bit.ly/1XtRbxz>

Rocky Mountain invites applications for Vice-Principal, Selkirk Secondary, effective August 1 on a full-time, continuing basis. The school has 364 students and 40 international students. Applications are due by 4 pm, June 24. <http://bit.ly/1YsAOAW>

Kootenay-Columbia invites applications for Director of Instruction-Learning Services. Applications are due by 4 pm, July 4. (Details soon at <http://bit.ly/1UdOXgf>)

Nechako Lakes invites applications for Principal, Francois Lake Elementary (.5 principal/.5 teaching), August 1. The school has approximately 93 K-7 students with 10 FTE teaching and support staff. <http://bit.ly/25YHoS2>

Nechako Lakes invites applications for Principal (.5 FTE Principal, .5 FTE teaching) for Grassy Plains, a K-12 school with approximately 92 students and 14 staff. <http://bit.ly/1UoHdHO>

Nechako Lakes invites applications for VP, Fraser Lake Elementary Secondary, effective Aug 1. The school has 297 FTE students and 55 teaching and non-teaching staff members. <http://bit.ly/1UoHdHO>

Seoul CBIS (Canada BC International School) invites applications for Principal. *For information see the display ad on page 2.*

Leadership Opportunities
are also published
on the BCPVPA website

<http://bit.ly/1UAue9T>

Redesigned Curriculum Summer Institute in Teacher Education 2016

The Ministry of Education's 2016 Summer Institute in Teacher Education (SITE) is located at various post-secondary institutes across the province and provides opportunities for provincial, national, and international educators to engage in professional development with the redesigned curriculum. SITE is flexible, provides a wide range of courses, and is designed with practicing teachers in mind.

Visit the curriculum website at <http://bit.ly/22Yuhi3>
for a list of summer institutes and to register to learn with other education professionals

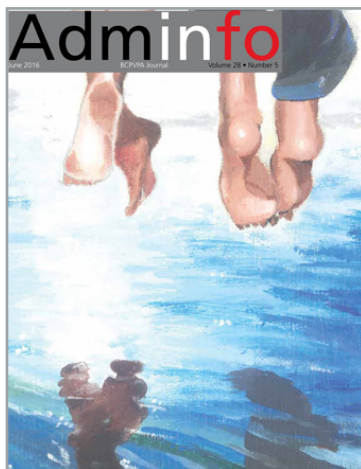
Survey
<http://cap2016.ca>

Societal contexts shaping the work of school leaders

An initial **Canadian Association of Principals'** survey which ran this past month examined the impact of changing technology and digital communications on the work life of Canadian school leaders. A second survey, which focusses on the broader societal contexts shaping the work of school leaders will offer important insights for CAP as it works to enhance the profile and work of school leaders across Canada.

This survey, which takes approximately 15 minutes to complete, can be accessed until June 30 at <http://cap2016.ca>

June's **Adminfo** is now online



June cover art is by GuZiYu (Tiffany) Yan, a Grade 12 international student from China, graduating this year from Maple Ridge Secondary.

Innovating in Partners: Burnaby students flesh out an app on spec
<http://bit.ly/1S3Y8gZ> by **Leslie Dyson**

Roots of Reconciliation: Everyone at Lakes District Secondary embarks on a year-long journey to better their understanding of Aboriginal culture and the impact of residential schools
<http://bit.ly/1U6Vauj> contributed by **Heidi Grant** on behalf of the school's **Fine Arts Committee**

Moving Forward with Math: Committing to a multi-age and ability approach to teaching math boosts engagement and confidence at North Saanich Middle
<http://bit.ly/1VXqSyT> by **Kal Russell**

Restarting Relationships: Bruce Beairsto, Becky Cox, Hugh Finlayson, Larry Johnson & Charlie Naylor write about an upcoming series of symposia to build dialogue and trust in support of BC's public education system
<http://bit.ly/1ZOiC3s>

The entire issue includes **Kevin Reimer** on stress, fear, anxiety and the tools and resources to manage them and **Kit Krieger** on the myth of funding escalating costs by plucking the "low hanging fruit." <http://bit.ly/1S3Xi3J>

Adminfo

Call for articles

Adminfo is accepting articles for the 2016/17 school year.

Completed articles, queries or questions are welcome: email rwilliams@bcpvpa.bc.ca

President Kevin Reimer on survey results

Follow on Twitter
<https://twitter.com/bcpvpapresident>

Read **Reimer Reason**
(the President's blog)
<http://bcpvpa.bc.ca/president/>



Last week, I received a copy of the results from our 2016 BCPVPA Membership Survey. The participation rate was excellent — 1126 principals, vice-principals, and district principals undertook to answer this extensive survey. The results offer significant information, which helps to inform the decisions that we make as a Board and an Association to better support our members. My thanks to those of you who were able to respond to the survey. I recognize that a number of competing surveys have been distributed recently and we will do our best going forward to ensure that we are strategic in terms of when and how we ask for your feedback. Having said that you will notice that there is another survey link in this week's eNews (*see page 4*). This is the second part of an important nationwide study being carried out Canadian Association of Principals in conjunction with Michael Fullan and Andy Hargreaves. I hope that you are able to contribute to add the BC perspective to their work.

Our last member survey was completed three years ago and part of the work that Kit and I will do is to compare the results of the two surveys so that we can facilitate a conversation with the Board about our next steps as part our ongoing strategic planning process. Understanding the voice of the field is imperative to guiding the work that we do as a Board both in terms of governance and setting the direction for the Association. Of the 1126 who answered some or all of the survey questions, 211 also provided detailed anecdotal responses. The themes that emerge from the anecdotal responses are:

- Concerns about the future of leadership in public education. There are significant challenges within districts to recruit and retain school leaders.
- Mentorship of incoming school leaders needs to become a priority to ensure that people are adequately supported.
- Increased challenges to establish a work-life balance.
- A desire for greater outreach on the part of the BCPVPA to meet the needs of members in rural communities.
- An increase in the managerial demands of the position and the volume and complexity of the work that leaves less time for educational leadership.
- Ongoing frustration over compensation issues.
- Concern that the Association is not meeting the needs of district,

bcpvpa

2015 — 2016
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BCPVPA
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20 \$1000
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For information visit
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<http://www.bcrpvpa.ca/>

distance learning or international principals and vice-principals.

- Increasingly feeling undervalued by districts and the public.
- A desire for the BCPVPA to have a stronger voice in issues of importance to public education.

While I have highlighted some of your concerns what also comes through is the clear desire that principals and vice-principals want the time and resources to ensure that they can best meet the needs of their school communities. We were all called to this work because we want to make a positive impact on the life trajectory of the students we serve. However, survey results make evident that our members believe that urgent, yet less important demands on our time, are impeding the important work.

As always, the focus of the BCPVPA is to support and advocate for its membership. Throughout the summer, I will draw on the survey results as I meet with government and partner groups, and work with staff to develop programs and set the direction to keep the Association focused on your needs as it moves forward. Throughout the fall I will use eNews to highlight the work that we are doing to address your concerns.

This is an exceedingly busy time for principals and vice-principals and I encourage you to reach out to our Association or myself if you need any guidance or clarification. We are here to assist as we fulfill our mission statement: *"Serving members by supporting effective leadership in education through representation, advocacy and leadership development."*

Have a great weekend, Kevin

A free education symposium September 20 UBC

The UBC Educational Leadership and Management Program and EF Educational Tours have partnered to present a Global Education Symposium on September 30 at UBC. The keynote speaker for this event is **Dr. Arne Kislenko**, Associate Professor of History at Ryerson University and Adjunct Professor in the International Relations Program at Trinity College and the Munk School for International Studies at the University of Toronto. Dr. Kislenko has won numerous teaching awards, including the 3M National Teaching Fellowship. Sessions will include topics such as: how to build global education into your school and district, strategies for incorporating global competency into the curriculum, and safety and risk management as it relates to international educational experiences. In addition, participate in workshops and network with other educators who share a common goal of helping to engage and prepare students to become successful citizens of the world. **This day is designed for middle and secondary school teachers, principals and vice-principals, as well as school district leaders.**

RSVP at <http://bit.ly/21qSL1W>
and feel free to share this link with educators in your school.

Upcoming events

July 4-8, Vancouver

The BCPVPA's 39th Annual Short Course at UBC.

Leading Learning:

Being, Knowing, Doing

Gain the knowledge, understanding, and connections you need to enhance your school leadership journey

Registration: <http://bit.ly/21vEqTE>

September 24, WestVancouver

TEDxWestVancouverED

Join other educators who will Rethink Education. Together participants will explore this year's theme "the forest through the trees", creating conversation that inspires real change. Speakers include: Brad Baker, Dr. Gordon Neufeld, Alan November, Angus Reid, Brooke Moore, Ian Landy, Tracy Cramer, Lisa Domeier de Suarez, Brad Daudlin, and Dean Shareski. The Playground will feature Discovery Education, Microsoft and Natural Pod among others.

Information: www.tedxwestvancouvered.com

2017: April 30-May 2, Saskatoon SK

In the Land of Living Skies: The Expanding Horizons in Education and the Law

The annual conference of the Canadian Association for the Practical Study of Law in Education

Information: <http://capsle.ca/>

BCPVPA's

Super Vision for Learning

Level 1

(August 2016 through
May 2017)

Cohorts in **Nanaimo,
Surrey Metro, Merritt,
Fort St. John**

Details, registration and
cohort dates on our
website:

<http://bit.ly/1ODKKTc>



Connecting Landscapes for Learning Learning Forward's 2016 Annual Conference

Vancouver • December 3-7

Join thousands of practitioners, presenters, and thought leaders
A 20% International Group Discount (for 10 or more people) will be offered from July 1–October 1. This discount will apply to registrations for one through five days and can be taken on multi-day registrations of three or more days or more, in conjunction with the early discount of \$50.

Download the early bird brochure <http://bit.ly/26Boyl5>

The BCPVPA on YouTube

www.youtube.com/bcpvpavideos