



*Serving members by supporting effective leadership in education through representation, advocacy and leadership development.*

## BCPVPA Opportunity Planning Committee: Short Course at UBC 1

The BCPVPA's Professional Learning and Development Department requests expressions of interest from members who would like to join the Planning Committee for the 2018 Short Course 1 (hosted at UBC July 3 to July 7). The committee discusses the structure, theme, keynote speakers, breakout sessions, and networking events for Short Course 1. **Planning Committee applications are due by 5 pm, October 27.**

Apply: <http://bit.ly/18AMAIR>

## Call for cover art Showcase the work of your students

The next five covers of **Adminfo** (December 2017 through October 2018) are open. This is an excellent opportunity to showcase the work of your students and share it with all colleagues.

Deadline for submissions is Friday, November 3.

Email a photo of the artwork to [rwilliams@bcpvpa.bc.ca](mailto:rwilliams@bcpvpa.bc.ca)

### Leadership Opportunities continues next page

**Delta** invites applications for elementary vice-principals in anticipation of future vacancies. Apply by 4 pm, October 13. <http://bit.ly/2yM4hh8>

**Okanagan Skaha** invites applications for elementary Principal, effective January 1 (or as agreed), school to be determined. Applications are due by 12 noon, October 16. <http://bit.ly/2rBlBoQ>

**Prince George** invites applications for Vice-Principal, K-7 French Immersion. Successful candidates will be initially appointed to a readiness pool. Applications are due by 12 pm, October 16. <http://bit.ly/2waFAJq>

**Prince George** invites applications for Vice-Principal. Successful candidates will be initially appointed to a readiness pool. Applications are due by 12 pm, October 16. <http://bit.ly/2yvi4bl>

**Richmond** invites applications for District Administrator/Continuing Education. Apply by 4 pm, Oct 16. <http://bit.ly/2xQh983>



*Adminfo*  
encourages your participation.  
Email [rwilliams@bcpvpa.bc.ca](mailto:rwilliams@bcpvpa.bc.ca)

**Leadership Opportunities**  
from previous page

**Greater Victoria** invites applications for Principals. Apply by 1 pm, Oct 20. <http://bit.ly/2wPPKUo>

**Greater Victoria** invites applications for Vice-Principals. Apply by 1 pm, Oct 20. <http://bit.ly/2htlbgt>

**Central Okanagan** invites applications for Principals (all levels, including dual track English/French immersion), with anticipated openings both January 1 and July 1. Apply by 4 pm, Oct 20. <http://bit.ly/2yLUCqJ>

**Central Okanagan** invites applications for Vice-Principals (all levels, including dual track English/French immersion), with anticipated openings both January 1 and July 1. Apply by 4 pm, Oct 20. <http://bit.ly/2ycvwUX>

**Coquitlam** invites applications for P/VPs for anticipated vacancies at all levels. Apply by 1 pm, October 23. <http://bit.ly/2fSg0pY>

**Burnaby** invites applications for Director of Instruction. Applications are due by 4 pm, Oct 30. <http://bit.ly/2z2Qy5L>

**Nechako Lakes** invites applications for VP, Lakes District Secondary, with a start date of November 1 or earlier. <http://bit.ly/2yYHvml>

**Registration links by each seminar**

**Ministry of Education/BCPVPA webinars**

**Previous webinars online:** <http://bit.ly/1MaWnhQ>

The Ministry of Education and the BCPVPA are hosting a series of half-hour webinars designed to provide BCPVPA members and guests with information and developments about Ministry initiatives. In consultation with the Ministry of Education's Superintendent of Transformation, Suzanne Hoffman, the fall webinars will facilitate Ministry officials connecting directly with BCPVPA members. **Each webinar will last approximately 25 minutes with 10 minutes for questions from the participants.**

**Final two webinars next week**



**Social Studies | Tuesday, October 17 7:30 to 8 am**

**Nick Poeschek**, Social Studies Coordinator

**Brent Munro**, Director, Curriculum

▶ REGISTER: <http://bit.ly/BCPVPAWebinar101717>

**Provincial Graduation Assessments | Thursday, Oct 19 4 to 4:30 pm**

**Markus Baer**, Director, Graduation Assessments

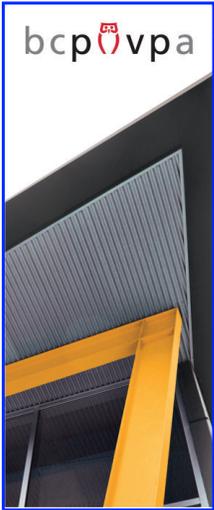
**Nancy Walt**, Executive Director, Curriculum and Assessment

▶ REGISTER: <http://bit.ly/BCPVPAWebinar101917>

**Previous webinars can be viewed here:** <http://bit.ly/2w3MlgZ>



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for short timely updates.



## BCPVPA MediaScan

### Principals & vice-principals & the BCPVPA in the news

Re-engaging with school work: 'SD54 Principal **@jakgrice** on short, class time blocks to social media <http://bit.ly/2jv9lwl>

Building appreciation & changing the world for one family at a time: #SD57 Principal **@shaw\_dshaw** on a new year <http://bit.ly/2xntzBX>

'A benefit to kids now & also 5 to 20 years down the road:' @CRSD72 Principal **Jeremy Morrow** on a new trades facility <http://bit.ly/2fDjXLN>

Remembering **Tom Browne**, #sd63 Principal, Parklands Secondary, 1980-1998, who passed away September 13, age 78 <http://bit.ly/2xT2eL8>

'A statement of identity/pride:' #sd85 Principal **Jay Dixon** on Kwakwaka'wakw artist Chief Don Svanvik's carving <http://bit.ly/2jNmE1Y>

'The playground: a place to meet/brain breather' #sd63 PVP **@CarlyHunter63 Ken Bergeron** on a @MGericConst \$50K gift <http://bit.ly/2xbpnVX>

'Endless options:' On **@navigatenides** #learn71 Performance Athlete Custom Education & supporting athletes & dancers <http://bit.ly/2eZoUO1>

Sharing SENCOTEN culture/language: #SD63 VP/P **Melissa Austin/Wendy MacDonald** on a learning space/peace garden <http://bit.ly/2h2hDxA>

A good change/seeing the benefits: SD19 PVP **Greg Kenyon/Jodi Wallach** @RevelstokeSec on turning off personal devices <http://bit.ly/2wlgA1m>

No sugary pop, juice & the like: SD79 Principal **Dani Morrow** on 'celebrating drinking water during school hours' <http://bit.ly/2eLXnzR>

'When students see a tree frog, it cements the lessons taught in class:' SD70 Principal **Drew Ryan** on unique Tofino <http://bit.ly/2wKdwPO>

Easing the anxiety/helpful hints: @sd61schools VP **@MelaniePostle** on her 'Welcome to Kindergarten' session <http://bit.ly/2xc59Oo>

'Now my role is to share/work w/ others, good for personal growth:' SD70 Principal **Jaime Hansen** on the principalship <http://bit.ly/2f3WnY7>

'Changing the role of teacher from knowledge giver to learning facilitator' SD67's **Wendy Hyer** on life-long learners <http://bit.ly/2eKU7rV>

'Every child has a strength, why honour only academics & athletics:' Principals **@ChrisWejr** and **@Jonathan\_Ferris** <https://tgam.ca/2gvVWFQ>

MediaScan is published in the second eNews of the month. We try to monitor stories of interest, but if you have been in the news, please forward the story or a link to [rwilliams@bcpvpa.bc.ca](mailto:rwilliams@bcpvpa.bc.ca)



## Invitation for Research: UBC

Dear Principal,

We are conducting a research project — **Subversive Leadership and The Art of War** — funded by 2016 Social Science and Humanities Research Council of Canada, Insight Development Grant (SSHRC IDG). The project is to increase our understanding of strategic leadership in times of uncertain situations and how philosophies of **The Art of War** could be applied to educational leadership in contemporary times. As a school leader, you are in an ideal position to provide us with first-hand information from your own perspective.

**The Art of War** is an ancient Chinese treatise on strategic planning and tactics in leadership. This project explores the leadership strategies that school leaders use to perform their roles and manage the challenges that they face, and offer some valuable observations on leadership practice and its external and internal factors that affect how principals get their work done.

**We have completed the first round of interviews with your colleagues** who shared their insights, but your participation will be a valuable addition to their great responses, to ensure a better and diverse representation and understanding of educational leadership. **The interview takes around 40 – 60 minutes in person or via Skype/phone and is very informal.** We are simply trying to capture your thoughts and perspectives on being a leader. Your responses to the questions will be kept confidential. Personal and organizational identifiers are not revealed during the analysis and write up of findings. If you are willing to participate, please contact Dr. Fei Wang at [fei.wang@ubc.ca](mailto:fei.wang@ubc.ca) and suggest a day and time that meets your convenience. If you have any questions please do not hesitate to ask. Thank you.

Best wishes,  
Fei Wang, Ph.D.

## Resources

### Recycling Electronics

<http://www.returnit.ca/electronics/locations> or call 1-800-330-9767

Since inception of the program in 2009, British Columbians have recycled over 180,000 metric tonnes of unwanted electronics. In BC, Computers for Schools is now recognized as a certified organization where useful unwanted electronic items can be safely donated.

### Energy Leaders: Classroom-ready materials for BC teachers

<http://www.energyleaders.ca>

FortisBC Energy Leaders is an online education platform for BC teachers that provides curriculum-connected lessons and classroom resources focused: energy solutions, conservation, and safety.

### Return-It School Recycling Program

<http://www.ReturnItSchool.ca>

Get up to three free Return-It bins to help your school's recycling program. Plus, find your nearest, authorized Return-It location. Once you contact your local depot, they will help you set up an account and pick-up service (if available). Share your school's recycling story and you could win \$5000 or \$2500. The program's recycling superhero Return-It Man will make an elementary school presentation on recycling empty beverage containers.



## Call for Adminfo cover art

An excellent opportunity to showcase the work of your students with provincial colleagues. See page 1 for details.

# eNews from the BCPVPA

October 13, 2017

### President Kevin Reimer on the stress of implementation

Follow on Twitter

<https://twitter.com/bcpvpapresident>

Read the President's blog

<http://bcpvpa.bc.ca/president/>



Over the past few weeks, we have engaged our Chapter Presidents in a conversation about the implementation of the Memorandum of Agreement (MoA). You will recall that we created three surveys in the spring to judge the impact of the implementation of the MoA on our members, their schools, and in particular, our members displaced from their non-enrolling teaching assignments. Following the survey of Chapter Presidents, we conducted two webinars to share the results with the Chapter Presidents to help us ensure that the

BCPVPA professional staff and Board of Directors were correctly hearing the collective voice of the field. This weekend, at our October Board meeting, Directors will be analyzing the results and determining how we best share the information with our partners and government to advocate for the needs of our members and their students. Prior to releasing the results more broadly, I can share with you some important highlights:

- The vast majority of respondents stated that the implementation has had a high impact on their workload
- Similar numbers of respondents stated that the implementation of the MoA had a high impact on their school sites (portables, reconfiguring timetables and classes, etc.)
- Generally, respondents stated that the teachers new to their district were *as or more capable* than teachers hired in past years
- 95% of respondents stated that their districts are anticipating occasional or significant TTOC shortages this school year
- 50% of respondents stated that their districts will be hiring more non-certificated teachers than in previous years.
- 25% of respondents anticipated that their districts will be making more requests to hire teachers on letters of permission than in previous years
- 35% of respondents stated that the reassignment of non-enrolling teaching principals or vice-principals to enrolling positions has been problematic.

When asked if districts made decisions to better support the work of principals and vice-principals in implementing the MoA, a number of districts anticipated that additional supports would be needed. In a number of districts, administrative time was increased or reverted to previously higher levels. Some districts provided additional discretionary days for principals and vice-principals and one district hired a Vice-Principal of HR to support the hiring process for school-based administrators.



## bcpvpa

2016 — 2017  
Board of Directors

President Kevin Reimer (Comox Valley)  
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*Changes?*  
Address, position, or school  
Let us know at  
<http://bit.ly/1O2vhMq>

We have shared our preliminary data with most of our partner groups. Following the recommendations of the Board this weekend, we will prepare a report for the Ministry and a request to meet with the Ministry and our sector partners to review what school leaders are saying about the implementation of the MoA. At the November Chapter Presidents' and Chapter Council meetings we will be dedicating a great deal of time to discussing our approach to supporting our members.

I would like to thank and acknowledge the work of your Chapter Presidents in sharing this valuable information. This school start-up has been unprecedented in terms of the pressure on our members and their schools. We were forced to ask Chapter Presidents to respond to our survey during the busiest time of a remarkably busy month and as always they found the time to engage fully. Their leadership and commitment to our understanding of the stresses on schools has been invaluable and I hope that you will join me in thanking them for their leadership.

*Have a great weekend, Kevin*



*In the mail now & online next week*

- President **Kevin Reimer** on supporting leadership through mentoring
- Coquitlam Principal **Craig Mah** on merging social emotional learning and Professional Learning Communities
- Teacher **Tanya Lebans** on an adventure in inquiry at Dover Bay Secondary in Nanaimo-Ladysmith.
- SFU Professor **Amy Parent** reviews *Learning, Knowing, Sharing: Celebrating Successes in K-12 Aboriginal Education in British Columbia*.
- Executive Director **Kit Krieger** on the challenges of implementing the MoA.
- October cover art by **Emily Harrop**, Cherryville Elementary (SD#22).

**Adminfo** *call for articles* 2017-18

**Adminfo** is accepting articles (*and proposals for articles*) for the next five issues (December 2017 through October 2018). We welcome your articles on practical issues related to school leadership and management, action research, and those that are thesis-based or reflective. Completed articles, queries or questions are welcome. Email [rwilliams@bcvpva.bc.ca](mailto:rwilliams@bcvpva.bc.ca)