



Serving members by supporting effective leadership in education through representation, advocacy and leadership development.

BCPVPA committee openings

Budget

There is one opening for a two-year term on the Budget Committee, which meets early in 2018 (date to be determined) to review the first draft of the upcoming budget and provides advice and feedback to the Board. If an additional meeting is required, it is by conference call.
Budget Committee applications are due by 5 pm, November 3.
Apply: <http://bit.ly/18AMAIR>

- Leadership Opportunities** **Burnaby** invites applications for Director of Instruction. Applications are due by 4 pm, Oct 30. <http://bit.ly/2z2Qy5L>
- North Vancouver** invites applications for P/VP in anticipation of future vacancies. Applications are due by 4 pm, Nov 3. <http://bit.ly/2kZXBci>
- Mission** invites applications for Vice Principal, École Mission Central Elementary and District French Coordinator. Applications are due by 4 pm, Nov 8. <http://bit.ly/2iEhPYA>
- Nechako Lakes** invites applications for VP, Lakes District Secondary, with a start date of November 1 or earlier. <http://bit.ly/2yYHvml>

On pensions

When to take your CPP For those approaching retirement, one consideration is when to access your Canada Pension Plan (CPP) payments. Although the Plan is based on accessing payments at 65, individuals can begin to collect CPP at age 60 or defer until age 70. CPP points out, *"If you take the CPP retirement pension early, it is reduced by 0.6% for each month you receive it before age 65 (7.2% per year). This means that, an individual who starts receiving their CPP retirement pension at the age of 60 will receive 36% less than if they had taken it at 65. If you take your pension late, your monthly payment amount will increase by 0.7% for each month after age 65 that you delay receiving it up to age 70 (8.4% per year)."*

Considerations and Tips: An article in the *Toronto Star* offers numerous useful insights to consider when making this decision and is available at <http://bit.ly/2iBJoIo>

Click to join the BCPVPA's 3965+ followers on Twitter for short timely updates.



Changes?
Address, position, or school
Let us know at
<http://bit.ly/1O2vhMq>

Ministry Resources

Rural Education Funding applications open

Applications are now being accepted to the Rural Education Enhancement Fund (REEF) for 2018/19. There are 140 BC communities with only one school and the REEF recognizes the importance of preserving schools in small rural communities. School districts may apply for REEF funding if their schools are at risk of closure and meet the eligibility criteria. Currently, there are 11 schools in 8 school districts approved for \$3.4-million in funding through REEF which allows these schools to remain open. **The deadline for new applications is February 15.**

Schools with approved funding from the 2016/17 or 2017/18 school years do not need to re-apply. Simply submit an updated costing to the Ministry by February.

For details, visit <http://bit.ly/2Im2NYp>

Questions, Kim Horn at Kim.Horn@gov.bc.ca or
Jonathan Foweraker at Jonathan.Foweraker@gov.bc.ca

Taking Making into Classrooms New online resource

K-9 educators looking to better understand maker education and its relationship to the Applied Design, Skills and Technology (ADST) curriculum can draw on *The Taking Making Into Classrooms* online resource, which was created to help educators explore key components of design thinking and making, and consider how they could be integrated into the classroom. Combining the intent of the maker movement with the ADST curriculum exposes students to hands-on skills and encourages them to make connections with the world of existing and future work in the trades and technologies. This resource complements the *Taking Making Into Classroom's Toolkit* developed by the Innovative Learning Centre at UBC Okanagan and can be accessed freely at any time through Open School BC's Open Course Resource webpage, which is here: <http://bit.ly/2gOp8fO>

With funding provided by the Industry Training Authority and the Ministry of Education, this online resource was developed in partnership with the Innovative Learning Centre at UBC Okanagan, Royal Roads University, and Open School BC.

mark your calendar for the return of the BCPVPA's
CONNECTING LEADERS WITH DR. SIMON BREAKSPEAR
October 18-20, 2018 in Nanaimo (see page 6)



Upcoming events

November 9-10, Richmond, BC
ERAC Annual Conference: IT4K12
Info: <http://it4k12-2017.bcerac.ca/>

November 13, CORWIN WEBINAR
Jon Saphier on Classroom discourse That Makes Student Thinking Visible
Info: <http://corwin.com/webinars>

November 23-25, Richmond, BC
BCSTA Trustee Academy
Info: <https://bcsta.org/>

November 27, CORWIN WEBINAR
Peter DeWitt on Collaborative Leadership
Info: <http://corwin.com/webinars>

November 28-29, Vancouver, BC
Fetal Alcohol Spectrum Disorder
Intervention strategies, functional assessment, case management and more.
Info: <http://www.ctrinstitute.com>

November 29-December 1, Montreal
National Gathering for Indigenous Education
Education and Reconciliation: Moving forward together
Info: <http://indspire.ca/for-educators/national-gathering/>

November 30-December 2, Vancouver
23rd Annual Aboriginal Education Conference: renewing our relationship
FNESC showcases innovative curriculum
Info: <http://www.fnesc.ca/conference/>

2018

February 22-23, Richmond, BC
Crosscurrents.
The annual conference of the BC Teachers of Inclusive Education
Info: <http://www.tiebc.com/crosscurrents>

May 10-12, Richmond, BC
The annual conference of the Networks of Inquiry and Innovation
Information: <http://noii.ca/>

Call for Proposals

CANeLearn and BC Partners in Online Learning
2018 Digital Learning Symposium • April 18 – 20 • Richmond

Frontiers of Innovation:
Curriculum Change in Online Environments
Proposals: <https://goo.gl/forms/9cSKkJu5O1brcNhH2>

Kevin Reimer, Suzanne Hoffman & Glen Hansman at UBC/PDK

UBC Phi Delta Kappa is sponsoring a **November 15** dinner meeting, Educational Leadership: Navigating Today's Complexities and Challenges, with **Kevin Reimer**, BCPVPA President, **Suzanne Hoffman**, Ministry of Education, Superintendent of Transformation, and **Glen Hansman**, BCTF President. Register: <https://www.picatic.com/pdkleadershipdinner2017>

LearningForwardBC:

The Role of Mentoring in a Culture of Learning

Join Alison Davies and members of the Metro Mentorship Team in a conversation on creating a supportive learning culture. Bring a cross-role team.

Chilliwack Secondary School • \$45.00 (Students: \$25)

A light dinner will be served.

Register: <http://learningforwardbc.ca>

Embracing the Challenges and Possibilities

BCSSA 2017 fall conference • November 16 & 17
Westin Bayshore, Vancouver

Open to district teams of principals, vice-principals, teachers, trustees, PAC representatives, and other partners.

Keynote addresses by **George Couros**, author of *The Innovator's Mindset*, **Dr. Gwen Point**, Chancellor for the University of the Fraser Valley and Stó:lō leader, mentor, and cultural advisor, and, in partnership with the Finland House Society of the Scandinavian Community Centre, **Dr. Pasi Sahlberg**, Finnish educator, researcher, and policy advisor.

Information/registration: <http://bcssa.org>



Invitation for Research: UBC

Dear Principal,

We are conducting a research project — **Subversive Leadership and The Art of War** — funded by 2016 Social Science and Humanities Research Council of Canada, Insight Development Grant (SSHRC IDG). The project is to increase our understanding of strategic leadership in times of uncertain situations and how philosophies of **The Art of War** could be applied to educational leadership in contemporary times. As a school leader, you are in an ideal position to provide us with first-hand information from your own perspective.

The Art of War is an ancient Chinese treatise on strategic planning and tactics in leadership. This project explores the leadership strategies that school leaders use to perform their roles and manage the challenges that they face, and offer some valuable observations on leadership practice and its external and internal factors that affect how principals get their work done.

We have completed the first round of interviews with your colleagues who shared their insights, but your participation will be a valuable addition to their great responses, to ensure a better and diverse representation and understanding of educational leadership. **The interview takes around 40 – 60 minutes in person or via Skype/phone and is very informal.** We are simply trying to capture your thoughts and perspectives on being a leader. Your responses to the questions will be kept confidential. Personal and organizational identifiers are not revealed during the analysis and write up of findings. If you are willing to participate, please contact Dr. Fei Wang at fei.wang@ubc.ca and suggest a day and time that meets your convenience. If you have any questions please do not hesitate to ask. Thank you.

Best wishes,
Fei Wang, Ph.D.

Adminfo *call for articles* 2018

**Best Practise < Research > Reflection
Engagement < Innovation > Achievement**

Adminfo is accepting articles (*and proposals for articles*) for the five issues to be published in 2018 (February, April, June, October, and December). We welcome your articles on practical issues related to school leadership and management, action research, and those that are thesis-based or reflective.

Completed articles, queries or questions are welcome. Email rwilliams@bcpvpa.bc.ca

*Learning, Knowing, Sharing:
Celebrating Successes in K-12 Aboriginal Education In British Columbia*

Now available: <http://bcpvpa.bc.ca/learning-knowing-sharing>



Changes?
Address, position, or school
Let us know at
<http://bit.ly/1O2vhMq>

**President Kevin Reimer
on a gradual approach**

Follow on Twitter
<https://twitter.com/bcpvpapresident>

Read the President's blog
<http://bcpvpa.bc.ca/president/>



Read the announcement: <http://bit.ly/2yUyK3>

As you are all aware, the Ministry, this week announced a delay in the full implementation of the Grade 10-12 curriculum. In reality, the implementation is on track but the Ministry has opted for a more gradual approach to implementation. What follows are the most recent timeline revisions according to the Ministry.

- The full implementation of Grade 10 continues as planned for all subject areas. The Grade 10 curriculum documents will be finalized and available for use by April of 2018.
- Grade 11 and 12 courses will have one additional year of transition support prior to the full implementation in July of 2019. The Grade 11 and 12 curriculum will be finalized and available at the end of June, 2018.
- The provincial graduation numeracy assessment will be implemented for the first time in January of 2018 with subsequent sessions in June and August of 2018.
- The provincial graduation literacy assessment will be implemented for the first time in January of 2020.

For secondary school leaders, there are still many questions to be answered and this will be a subject of table talk at our November Chapter Council meeting. Chapter Council members may recall that last November, then Minister of Education Mike Bernier heard clearly from our secondary representatives that the Grade 10-12 curriculum implementation should be delayed to allow schools to better prepare for this sweeping curricular shift. Shortly after that meeting, the Ministry announced a one-year delay.

This fall, we were beginning to hear from a variety of sources that the delay of the implementation would carry over for one additional year. In conversations

bcpvpa
2017 — 2018
Board of Directors

President Kevin Reimer (Comox Valley)
kreimer@bcpvpa.bc.ca

President-Elect
David DeRosa (Kootenay-Columbia)
dderosa@sd20.bc.ca

Directors

Susan Clough (Surrey)
clough_s@surreyschools.ca

Steve Dalla Lana (Prince George)
stdallalana@sd57.bc.ca

Darren Danyluk (Rocky Mountain)
Darren.Danyluk@sd6.bc.ca

Heidi Grant (Nechako Lakes)
hgrant@sd91.bc.ca

Brett Johnson (Greater Victoria)
bjohnson@sd61.bc.ca

Read Jorgensen (Greater Victoria)
rjorgenson@sd61.bc.ca

Lee Karpenko (Prince George)
lkarpenko@sd57.bc.ca

Carol-Ann Leidloff (Kootenay Lake)
cleidloff@sd8.bc.ca

Brian Leonard (Coquitlam)
bleonard@sd43.bc.ca

Susan Nichols (Vancouver)
snichols@vsb.bc.ca

**Click to join the BCPVPA's 3965+ followers
on Twitter for short timely updates.**



Changes?
Address, position, or school
Let us know at
<http://bit.ly/1O2vhMq>

with our secondary principals and vice-principals regarding this possibility, it was clear that the majority of schools leaders believed that a delay was unnecessary and that they were prepared to move ahead with a full implementation. Considering the feedback from our members and the needs of the

Our concern was that current Grade 9 students who are engaged in the new curriculum this year would have to revert to the old curriculum for Grade 10 next year if the full implementation postponement carried over.

Ministry, post-secondary partners and teachers, as they work through a transition in government, we offered a compromise and suggested that the Grade 10 implementation timeline stay as is but the 11/12 implementation be delayed. Our concern was that current Grade 9 students who are engaged in the new curriculum this year would have to revert to the old curriculum for Grade 10 next year if the full implementation postponement carried over.

While many secondary schools were ready for full implementation, this gradual approach will help to ensure that there are additional opportunities for questions to be answered and for school leaders to provide input to the Ministry regarding implementation successes and challenges.

As always, the role of the BCPVPA is to *listen to* and *advocate for* our members on what is in the best interests of their schools and their students. While there is a great deal to process regarding this decision, we will continue to connect with you to understand the context of your work and to carry your collective voice forward.

Have a great weekend, Kevin

CONNECTING LEADERS 2018

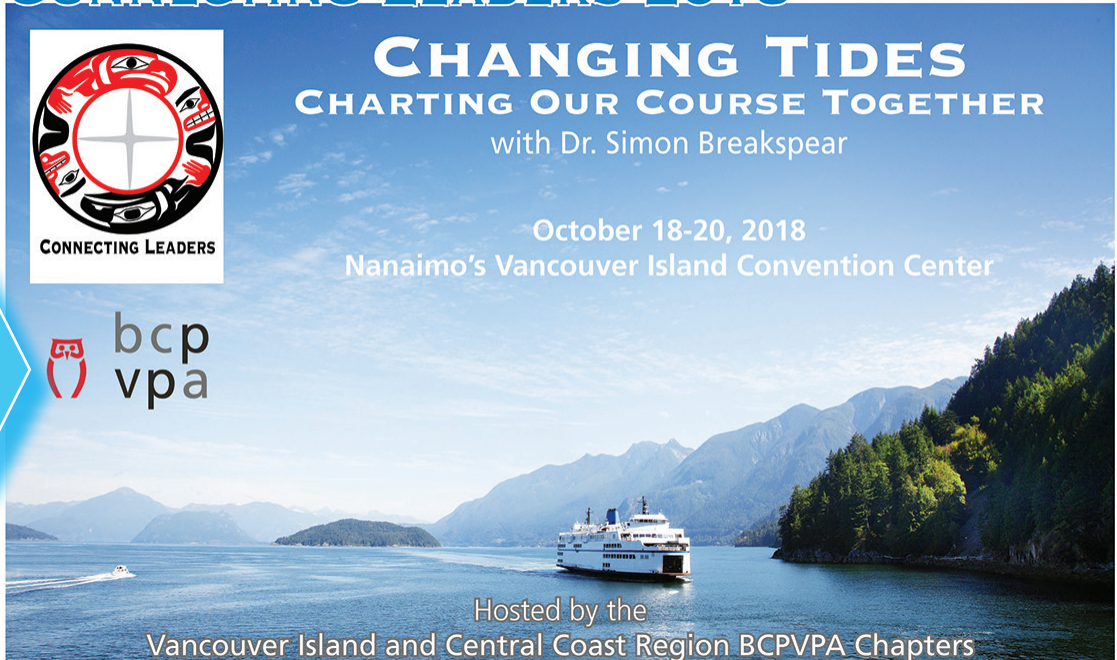


CHANGING TIDES
CHARTING OUR COURSE TOGETHER
with Dr. Simon Breakspear

October 18-20, 2018
Nanaimo's Vancouver Island Convention Center



mark
your
calendar



Hosted by the
Vancouver Island and Central Coast Region BCPVPA Chapters