



*Serving members by supporting effective leadership in education through representation, advocacy and leadership development.*

## BCPVPA Aboriginal Advisory Committee

One members are required for the five-member **Aboriginal Leadership Advisory Committee**, which is dedicated to increasing the number of Aboriginal leaders in the K-12 system and developing the capacity of all members to better serve the needs of Aboriginal learners. The committee offers advice to the Board of Directors on matters related to Aboriginal education, membership, and leadership. Applications are due by 5 pm, December 1.

**APPLY:** <http://bit.ly/18AMAIR>

- Leadership Opportunities**
- Nicola-Similkameen** invites applications for Principal, Merritt Secondary, effective Feb 1. Apply by 4 pm, Dec 13. <http://bit.ly/2k9g1aM>
  - North Okanagan-Shuswap** invites applications for its VP pool. Applicants must have a minimum of “five years of exemplary teaching experience.” Apply by 4 pm, December 15. <http://bit.ly/2BICPYW>
  - Sea to Sky** invites applications for District Principal, Technology responsible for Distance Learning programs & acting as the distance learning principal. Apply by 4:30 pm, Dec 31. <http://bit.ly/2j5B1vy>
  - Sea to Sky** invites applications for District Principal, International Education. Apply by 4:30 pm, December 31. <http://bit.ly/2jMBC52>
  - Sea to Sky** invites applications for Assistant Superintendent. Applications are due by 4 pm, Jan 2. <http://bit.ly/2BC7mlm>
  - Sea to Sky** invites applications for anticipated openings for elementary and secondary principals. Apply by 4:30 PM Jan 8. <http://bit.ly/2AoNbY4>
  - Greater Victoria** invites applications for Superintendent, effective August 1, or as agreed. Apply by 11:30 pm, Jan 29. <http://bit.ly/2AFbSzl>
  - Okanagan-Skaha** invites applications Principal or Vice-Principal, Aboriginal Education, effective August 1. <http://bit.ly/2AYihIq>

## Contract & Legal on checking references

The implementation of the Memorandum of Agreement (MoA) has resulted in Principals conducting far more interviews than is typical. The Office of the Information and Privacy Commissioner publish a useful guideline for reference checking which can be found here: <http://bit.ly/2BOHC4w>

This document is not intended to supplement board policies that may exist, but it serves to highlight important considerations in the reference-checking process.

**Click to join the BCPVPA's 4020+ followers on Twitter for short timely updates.**



*Changes?*  
Address, position, or school  
Let us know at  
<http://bit.ly/1O2vhMq>



The Return-it School Program has returned for 2017-2018 and is offered free to all schools in BC. Participating schools receive up to three Return-It bins and free pick-up services is available in some locations. Schools can also participate in a contest and win \$5000 by sharing their recycling stories. The program also offers support for the school's recycling program, including fundraising tips for a bottle drive. Elementary schools can also book a presentation. To register and for more information visit <http://bit.ly/1v1y53t>

**FoundryBC  
for mental health**

FoundryBC is a new mental health and wellness platform for young people, ages 12-24 in BC. The online resource will begin in January and will provide access to information, resources, and services to help people find the support they need, when and where they need it. The service is intended to complement the provincial network of Foundry centres and to integrate the content from the youth mental health website Mindchek. Watch for the January launch at <http://www.foundrybc.ca>

**Classrooms Resources**  
Energy Leaders:  
Classroom-ready materials

FortisBC's Energy Leaders is an online education platform for teachers that provides curriculum-connected lessons and classroom resources focused: energy solutions, conservation, and safety. Features include: Lessons which focus on energy literacy from the story of natural gas and where electricity comes from to climate change; Lessons which focus on energy conservation and action planning at school, at home, and in the community; and, lessons which focus on both electrical and natural gas safety. For information visit: <http://energyleaders.ca/>



**Adminfo** is now accepting articles for 2018.  
Completed articles, queries or questions are welcome:  
email [rwilliams@bcvpa.bc.ca](mailto:rwilliams@bcvpa.bc.ca)

**Planning Ahead**, the Association's guide to upcoming professional learning events begins on page 4.



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**President Kevin Reimer's holiday wishes for principals & vice-principals**  
Follow on Twitter  
<https://twitter.com/bcpvpapresident>

Read the President's blog  
<http://bcpvpa.bc.ca/president/>



On reading through some earlier issues of eNews, I was struck by a Christmas column, in 2010, by then BCPVPA President **Marilyn Merler** who succinctly brought forward many of the educational issues of the day, and wished for their resolution. With respect and thanks to Marilyn, I offer my own for 2017.

1. That public education in BC is acknowledged provincially as the world-leading system that it is.
2. That policies and directives align what we know with what we do in advancement of best practise.
3. That principals and vice-principals have the leadership time to lead the learning and maximize cultures of collaboration and achievement.
4. That government demonstrates its belief in leadership through a fair and equitable approach to total compensation.
5. We systemically recognize and address the impact of work intensification and its negative effect on the recruitment and retention of the next generation of school leaders and systems.
6. That all principals and vice-principals take daily pride in the purpose and impact of their work.
7. That supportive structures bolster achievement for our Aboriginal students, our vulnerable students, and our children-in-care.
8. That the Fraser Institute school rankings be understood by all as a narrow-minded ideology (a "conclusion in search of evidence"), rather than the reality of BC's excellent public schools.
9. That professional learning for school leaders is job-embedded ... and that our newest school leaders are supported through training, networking, and mentoring.
10. That, as a province, we reach consensus that a strong and stable public education system is foundational for the success of all our children.

I hope that the holiday season is a time of reflection and joy for you, your families, and the communities that you lead. Despite our challenges, I am grateful for the remarkable passion that school leaders demonstrate daily to ensure that student success is the priority.

Yesterday I emailed BCPVPA members an article, *A Story Worth Sharing and Celebrating*, which I also distributed to more than 40 community newspapers. A copy is also here: <http://bit.ly/BCPVPAKReimerPISA1217>

*Have a great weekend, Kevin*

**bcpvpa**  
2017 — 2018  
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**February 22-23, Vancouver, BC**

**Challenge & Change is the theme for the annual conference of the BC Alternate Education Association.**

Keynote speaker: Dr. Martin Brokenleg. Conference brochure in October

Information: <http://bcaea.com/conference.html>

**February 23, Richmond, BC**

**BCPVPA Issues Forum**

Featuring Dr. Sabre Cherkoswki, Dr. Fei Wang, Dr. Stephen Berg, Gary Anaka, and Ministry representatives.

Information: [eNews/Twitter/BCPVPA website](#)

**March 21-22, Melbourne, Australia**

**Future Leaders**

Featuring Sir Ken Robinson, the Future Leaders Conference looks at global trends in school education, including changes to the: schooling system; society; behaviour; pedagogy; curriculum; technology; and, professional learning through a series of keynotes, case studies, and real-world presentations.

Information: <http://www.futureschools.com.au/FutureLeaders.stm>

**March 14-17, Anaheim, CA**

**The CUE/Powerful Learning conference.**

More than 6000 educators attend this conference. Keynotes includes Matt Miller and Meredith Walker.

Information: <http://www.cue.org/conference>

**March 26-30, Washington, DC**

**Society for Information Technology and Teacher Education**

Information: <http://www.ace.org/conf/>

# BCPVPA Issues Forum February 23

Pacific Gateway Hotel (Richmond) • 8:30 am – 2:30 pm • Lunch is included

## Learning agenda

welcome by Sally Zyrd and Carrie Froese

### **Flourishing Inquiry and Mindful Leadership: Creating conditions for flourishing schools**

Dr. Sabre Cherkoswki, Associate Professor, UBC-Okanagan

### **Healthy Principals, Healthy Schools: Wellbeing and coping strategies**

Dr. Fei Wang, Assistant Professor, UBC, Educational Studies

### **Wellness Practice**

Dr. Stephen Berg, Assistant Professor, UBC-Okanagan

### **Brain Health and Wellness Education**

Gary Anaka, Brain-based learning facilitator

**Assessment and Reporting (K-9)** with Ministry representative

**Grade 10 Curriculum Implementation** with Ministry representative

**Ignites on Assessment and Reporting**

**Registration details coming soon:** eNews, website, Twitter

**April 15-19, Banff, AB**

**uLead: The Summit for Educational Leadership**

Leading Schools - By Design is a four-day conversation on leadership. Delegates will have an opportunity to see a variety of models of innovative leadership and to discuss direction as school leaders. The conference expects to attract 1000 school leaders from around the world.

Information: <http://ulead.ca/Welcome.html>

**April 18-19, Toronto, ON**

**#LeadON20: Looking Back, Learning Forward**

Inspired by the Ontario Principals' Council's 20<sup>th</sup> anniversary, #LeadON20 is an international forum to support school leaders through conversation and collaboration to develop innovative ideas that will create equitable, future-focused learning communities.

Information: <https://www.principals.ca/Display.aspx?cid=10883&pid=8074>

**April 18-20, Richmond, BC**

**CANeLearn and BC Partners in Online Learning**

**2018 Digital Learning Symposium**

The featured keynote is Rod Allen, Superintendent of Learning (Cowichan School District) on Key Elements for Effective Learning Environments.

Registration: <http://canelearn.net/symposium/>

**April 29 – May 1, Halifax, NS**

**The annual conference for the Canadian Association for the Practical Study of Law in Education**

Education Law: A Bridge Over Troubled Water features The Honourable Justice Thomas Cromwell, The Honourable Judge Pam Williams and includes a panel on Truth and Reconciliation in Education and the Law.

Info: <http://capsle.ca/>

**May 10-12, Richmond, BC**

**The annual conference of the Networks of Inquiry and Innovation**

Information: <http://noii.ca/>

**May 15-18, St. John's, Nfld**

**Navigating Uncharted Waters: Keeping an Even Keel**

**The annual conference of the Canadian Association of Principals**

Among the keynotes in 2018 are Dr. J. W. Wiley, Paappanen Pekka, Zita Cobb and Dr. Susan Murray.

Information: <http://www.capnl2018.ca/>

**May 17-19, Whistler**

**National Physical and Health Education Conference**

This conference provides an opportunity for delegates to network with colleagues and increase their knowledge and skills to foster healthy active living for children and youth in the school, family and community.

Information: <http://www.phecanada.ca/whistler2018>

**June 14-15, Birmingham, England**

**Inspire Yourself: Inspire Your School**

Now in its 5<sup>th</sup> year, this conference covers topics spanning innovation, leadership, partnership, development and technology.

Information: <https://inspiringleadership.org/>

**July 11-13, Chicago, IL**

**The National Principals' conference focuses on leading learning, building culture, and designing the future.**

Information: <http://www.principalsconference.org/>

**October 18–20, Nanaimo, BC**

**Changing Tides: Charting our Course Together**

BCPVPA's Connecting Leaders at the Vancouver Island Conference Center will feature Dr. Simon Breakspear and others (announced soon).

Call for proposals now open: <http://bcpvpa.bc.ca/cl18/> Registration: Early 2018

**November 22-24, Vancouver, BC**

**24<sup>th</sup> Annual Aboriginal Education Conference: renewing our relationship**

This FNEC conference showcases innovative curriculum and draws more than 800 educators each year..

Info: <http://www.fnesc.ca/>

**Planning Ahead** email information about your event to Richard Williams [rwilliams@bcpvpa.bc.ca](mailto:rwilliams@bcpvpa.bc.ca) and we will publicize it as space allows.

**Call for Facilitators** Quality summer learning & development

The logo for BCPVPA, featuring the letters 'bcp' and 'vpa' in white on a red background, with a stylized owl icon between the 'p' and 'v'.

## Short Course 1

**A five-day intensive program**

Skills and networking for newly appointed principals and vice-principals

July 3-7, 2018 • UBC Vancouver

Short Course 1 is in its 41<sup>st</sup> year of collaboration between BCPVPA and UBC. The five-day program is framed by the *Leadership Standards* and provides a foundation for the applicable skills and knowledge through experiential reflection.

**Call for SC 1 Facilitators** Short Course 1 is designed for participants to be guided throughout the week by experienced principals and vice principals who act as table facilitators. To state your interest in becoming a Short Course 1 facilitator, download and complete this form: <http://bit.ly/18AMAIR>

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## Short Course 2

**Igniting mid-career professionals**

A four-day summit and a guided year-long inquiry project.

July 10-13, 2018 • UBC Okanagan

The BCPVPA and UBC-Okanagan, in conjunction with BCSSA and with the support of the Ministry of Education, will launch a unique professional learning experience designed to inspire collaborative inquiry and innovation toward transformative learning in schools. Short Course 2 consists of: a four-day Leading Learning and Innovation Summit; a supported, personalized inquiry project, initiated at the summit and carried out over 12 months through engagement in collaborative inquiry with support from Summit colleagues, Short Course facilitators and faculty.

**Call for SC 2 Facilitators** Short Course 2 participants will engage in collaborative learning and reflection within facilitated networks (up to eight people). These groups serve as a place for guided reflection during the Summit and throughout the program's inquiry stage. Facilitators commit to both the Summit and the year of inquiry. To state your interest in becoming a Short Course 2 facilitator, download and complete this form: <http://bit.ly/18AMAIR>

## Interested in registering for Short Course 1 or Short Course 2?

**Registration for both programs opens January 15, 2018.**

Info: *eNews, website, Twitter*

# Australia

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# Finland

# LEAP

International Exchange for P & VPs

2018/2019

In August 2017, seven BC principals/vice-principals participated for the first time and reported their LEAP exchange to be an exceptional collaborative professional learning and development experience. The exchange program is based on a two-week reciprocal peer-shadowing experience where participants from NSW and Finland are strategically matched with like-minded educators in BC who are at a similar professional level and have similar personal interests. The intensity of the shadowing program promotes authentic engagement in a manageable timeframe and the use of an inquiry question allows for a focus in the midst of much to absorb in another country.

**New South Wales:** (arrangements to exchange over two years is established with partner)

Phase One BC educators to Australia July 22 to Aug 1, 2018 (or 2019)

Travel extensions as you wish.

Attend Welcome Lunch – Sunday, July 22, 2018

Shadowing component – July 23 to July 30

Attend International LEAP Conference – Aug 1

Phase Two Australian educators to BC

Sept 30 to October 10, 2018 (or 2019)

Shadowing component – Oct 1 to Oct 10, 2018

**Finland:** This year we are able to offer a limited exchange with two principals from Finland.

Phase One Finnish Educators to BC

October 9 to 19, 2018

Shadowing component – Oct 9 to Oct 18

Attend Connecting Leaders conference – Oct 19 and 20

Phase Two BC Educators to Finland

March 18 to 29, 2019 (during BC spring break)

Shadowing component within March 18-29

Apply  
Australia

<https://www.aLeap4principals.com.au>

Apply  
Finland

<http://bit.ly/BCPVPALeAPFinland2018>

Online 24/7

[bcvpva.bc.ca](http://bcvpva.bc.ca)

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