



Serving members by supporting effective leadership in education through representation, advocacy and leadership development.

Congratulations to **Heidi Grant** (Nechako Lakes), **Brett Johnson** (Greater Victoria), **Lee Karpenko** (Prince George), **Carol-Ann Leidloff** (Kootenay Lake), and **Brian Leonard** (Coquitlam) who were re-elected to the Board of Directors and to **Des Sjoquist** (Central Okanagan) and **Sally Zryd** (Kamloops Thompson) who were elected for the first time. **All terms begin July 1.**

See Kevin's column on pages 4-5 for the results of our survey on negotiation agency.

From the Deputy Minister's Bulletin (May 28)

Premier's Awards for Excellence in Education Nominations close June 30 for the Premier's Awards for Excellence in Education, which will recognize outstanding education professionals who have made exceptional contributions to benefit their school, students, and communities. Winners will receive a \$3000 personal bursary for professional learning, and a \$2000 contribution to their school community for professional learning. **Apply-** <http://bit.ly/2HvSpb8> Watch a video about the Awards <http://bit.ly/2JmmLgb>

April Provincial Exam Results The April 2018 Provincial exam results have now been posted to the School Secure Web. <http://bit.ly/2xVrjWB>

Mental Health Literacy Resources Dr. Stan Kutcher from Dalhousie University has developed a suite of resources to improve understanding of mental health and wellness, and support the prevention and management of challenges, for educators, youth and their families. These mental health literacy resources, including *Go-To Educator Professional Learning* opportunities, are available at <http://teenmentalhealth.org/>. UBC has also partnered with Dr. Kutcher to offer Bringing Mental Health to Schools <http://pdce.educ.ubc.ca/mentalhealth/> - a self-guided, online, mental health curriculum resource for Grades 8-10.

June's Graduation Numeracy Assessment The Ministry of Education is offering the following teleconferences to support schools and districts as they prepare for the June session of the Graduation Numeracy Assessment. Pre-registration is required two days prior to each teleconference. Conference call details and the presentation will be emailed the day of teleconference.

Register at the following links:

- Assessment Day Tips **June 13** 3:00 to 4 PM <http://bit.ly/2KmHoWJ>
- Assessment Day Preparation - Open Forum **June 18** 3 to 4 PM <http://bit.ly/2GfDDjg>



Changes?
Address, position, or school
Let us know at
<http://bit.ly/1O2vhMq>

Leadership Opportunities

Langley invites applications for Director, Learning Support Services, effective August 1. Apply by 4 pm, June 13. <http://bit.ly/2sivcPQ>

Nicola-Similkameen invites applications for Principal, Princeton Secondary, effective August 1. Apply by 12 pm, June 13. <http://bit.ly/1Umb2bz>

New Westminster invites applications for anticipated openings as Principal at the elementary, middle, and secondary levels. Apply by 4 pm, June 15. <http://bit.ly/2xxAqMS>

New Westminster invites applications for anticipated openings as Vice-Principal at the elementary, middle, and secondary levels. Apply by 4 pm, June 15. <http://bit.ly/2Jl2F65>

Kootenay Lake invites applications for Principal, Crawford Bay Elementary/Secondary, effective Aug 1. Apply by 12 pm, June 15. <http://bit.ly/2kD8OMQ>

Mission invites applications for VP, Hatzic Middle School, effective August 1. Apply by 4 pm, June 22. <http://bit.ly/2IOvV1z>

Delta invites applications for District Administrator/Manager Intl Student Programs, who will report to and work with the Director of International Student Programs. Applications are due by 4 pm, June 22. <http://bit.ly/2LvXJET>



**Secondary School Principal
Lanzhou, China**



LOCSS (Lanzhou Oriental Canada Secondary School) is a BC Ministry of Education approved offshore school and enrolls 170 students, in Grades 10 to 12, and is located in Lanzhou, China. LOCSS is housed in a host Chinese private school that enrolls 3,000 students

in Grades 7-12. The association with the larger school provides LOCSS with access to many large school facilities. LOCSS is annually visited and Certified, by BC Ministry of Education Inspectors, who prepare a public Inspection Report. We teach the BC Curriculum exclusively. English is the language of instruction and the language of the school. Lanzhou, is an historical community and modern city, on the Silk Road and on the banks of the Yellow River.

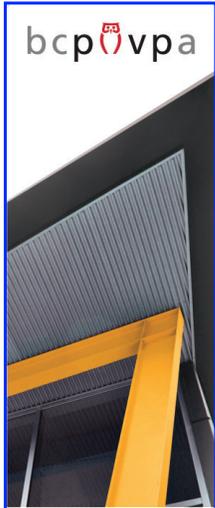
We are seeking a Principal who is available by August 17 through June 30, 2019 (may be extended by mutual agreement, to work collaboratively and cooperatively with our high energy and professional staff: to lead and shape our school and student success). Candidates should have experience leading teachers to create a positive, vibrant and challenging learning environment, where the priority is student success and students enjoy attending school. The successful candidate must understand the needs of students and parents and work flexibly with teachers to achieve student success. This leadership employment contract includes a very competitive salary. Benefits include, but are not limited to: annual free return air fare (or cash travel allowance), rent free two-bedroom apartment, medical coverage in China, free breakfast and many more benefits, including an LOCSS teaching staff all-expense three-day trip to the Gobi Desert in October, and a four-week paid vacation during the Chinese New Year (January/February) and a \$500 additional travel bonus for this vacation period.

The school operates on the BC School Calendar. A sense of humour and a positive outlook on life are essential. For information about the school, visit www.locss.com/en/ or contact the undersigned.

To apply, please email your resume with supporting documents and references, asap to Rick Erickson, LOCSS BC Offshore Program Consultant, wrickerrickson@gmail.com



Click to join the BCPVPA's
4170+ followers on Twitter
for short timely updates.



BCPVPA MediaScan

Principals & vice-principals & the BCPVPA in the news

'It represents who we are here, it represents diversity and inclusion ... we value that and we are proud:' @CRSD72 Principal **Fred Schaub** on the school's new rainbow steps <http://bit.ly/2sAiiU2>

'Creating opportunities for Grade 7 students to transition to secondary school easier.' SD85 Principal **Rena Sweeney** on Trades Day <http://bit.ly/2M3YcTR>

'Getting districts on board, seeing the importance of language/culture, a need to be bold:' #SD69 Principal **Rosie McLeod-Shannon** & @sd68bc @AnneTenning on the Indigenous Language Symposium <http://bit.ly/2JtCiew>

'After being a teacher for so long, I realized I didn't just want to work with kids but I also wanted to work with teachers, which is why I became a principal:' Congrats to SD27 Principal **@drodger100**, retiring after 36 yrs as an educator <http://bit.ly/2sysF3A>

'A stand against invasive species:' 15 students from Principal **Clare Gordon's** Tatla Lake Elementary take the @ISCBC challenge and bag biodiversity bullies <http://bit.ly/2L5cd2d>

'You can never undo the damage but you can teach these kids to manage their issues/turn them into strengths:' #SD78 Administrator **@SandyBalascak** on good kids <http://bit.ly/2IW45EC>

A celebration of parent volunteers and sponsors: @SD8KootenayLk Principal **Janene Stein** on the upcoming opening of the school's outdoor classroom <http://bit.ly/2srgBkK>

"Greater usage of a language on signs provides a positive support:" SD85 Principal **Sheila McGrath** on a school project to integrate Kwak'wala across the community/curriculum <http://bit.ly/2IVEYhd>

'Building the background knowledge of all our educators and staff, precedent-setting in the province:' @CRSD72 Principal **Greg Johnson** on district policy on indigenous training for all staff <http://bit.ly/2rZ1Rcv>

A reconciliation leader, more elders, and cultural facilitators: @sd68bc VP **@AnneTenning** on a wish list and 'building momentum and collective ownership' <http://bit.ly/2IPOPzm>

'Brings student passions together with peer support and city involvement:' @ChilliwackSD33 VP **Justin Moore** on a batty idea inspired by teacher Leanne Halko <http://bit.ly/2rSecQr>

'Building a sense of belonging and pride:' #SD75 @MPSD75 Principal **Shane Slizak** on a school-wide student mural by @kkupskay <http://bit.ly/2ImcukB>

'Gives the kids an understanding of what children elsewhere have to do:' @SD23News VP **@SD23AZ** on a "run for water" that raised \$8000 (and counting) <http://bit.ly/2jMFO55>

'Expanding our outdoor learning spaces and looking into building an outdoor classroom:' #sd27learns Principal **@HollyZurak** on becoming a @HCTFBC approved Wild School <http://bit.ly/2I215pV>

MediaScan is published in the second eNews of the month. We try to monitor stories of interest, but if you have been in the news, please forward the story or a link to rwilliams@bcpvpa.bc.ca



96.9% of the 1580 members who participated in our survey on negotiation agency supported the initiative

President Kevin Reimer on overwhelming support

Follow on Twitter
<https://twitter.com/bcpvpapresident>

Read the President's blog
<http://bcpvpa.bc.ca/president/>



The votes are in and I want to thank our members for their historic response rate to our Directors Election and Negotiation Agency survey. 1237 of our members voted in the BCPVPA 2018 Directors election and I am pleased to congratulate the following people and welcome them to the BCPVPA Board of Directors: **Sally Zyrd, Des Sjoquist, Brett Johnson, Heidi Grant, Lee Karpenko, Brian Leonard, and Carol-Ann Leidloff.** We welcome our returning Directors and look forward to the perspectives that our newest Directors will bring

to the Board table.

Last night, we also concluded our survey on negotiation agency. 1580 of our members participated and 96.9% supported the BCPVPA's Board of Directors recommendation to secure negotiation agency at the provincial level for principals and vice-principals.

Of the 1580 members who completed the survey, almost 200 also chose to offer comments and I have shared a sample of those comments below. I want to clarify that the comments, as well as the yes/no selections, were anonymous. Although there was an overwhelming level of support and the majority of comments were supportive, it is important for the Board of Directors and the Association to still be cautious moving forward. As you may guess, the range of comments reflected the context and perspective of this remarkably diverse province.

- Thank you to the BCPVPA in providing leadership to support our overextended members!
- Just be careful because we are an association not a union. It might be a fine line but I feel it is important!
- Please try to get an improvement with our benefits, this job has an ability to reach all parts of us and we need to look after our health.
- In order to attract future principals and vice-principals we need a better contract. A provincial negotiating committee would help this cause.
- It doesn't make sense to hammer out details x 60 teams in 60 districts! A few items, yes, but the agreement essentials should be relatively consistent across the province.
- WE need to have a stronger voice.
- The cost of hiring people to do this job is my one question. I trust that the BCPVPA will be fiscally responsible for us.
- Transparency of exactly what is negotiated at the provincial level and

bcpvpa

2017 — 2018
Board of Directors

President Kevin Reimer (Comox Valley)
kreimer@bcpvpa.bc.ca

President-Elect
David DeRosa (Kootenay-Columbia)
drososa@sd20.bc.ca

Directors

Susan Clough (Surrey)
clough_s@surreyschools.ca

Steve Dalla Lana (Prince George)
stdallalana@sd57.bc.ca

Darren Danyluk (Rocky Mountain)
Darren.Danyluk@sd6.bc.ca

Heidi Grant (Nechako Lakes)
hgrant@sd91.bc.ca

Brett Johnson (Greater Victoria)
bjohnson@sd61.bc.ca

Read Jorgensen (Greater Victoria)
rjorgensen@sd61.bc.ca

Lee Karpenko (Prince George)
lkarpenko@sd57.bc.ca

Carol-Ann Leidloff (Kootenay Lake)
cleidloff@sd8.bc.ca

Brian Leonard (Coquitlam)
bleonard@sd43.bc.ca

Susan Nichols (Vancouver)
snichols@vsb.bc.ca



Changes?
Address, position, or school
Let us know at
<http://bit.ly/1O2vhMq>

what is left for discussion at the local level. And ... thank you!

And I have one additional comment snippet to share ... and my favourite. I have not included the entire comment, but it closed with the phrase, “ ... giddy-up.” All of the anecdotal comments will be shared with the Board and BCPVPA staff. The comments will be considered carefully as the Board of Directors continues to move along this pathway.

Traveling around the province to share and hear from our members on negotiation agency confirmed for me that no matter the district or corner of the province, school leaders are overwhelmed and distracted from their core purpose – increasing the life chances of every student in their care.

When we first began to share the concept of negotiation agency last fall we were concerned about how we communicated this to our members, partners, and government. After informing our members, our first discussion was with the Minister of Education. While the Ministry has little, if anything, to do with the realization of this model, from our perspective this has always been an educational leadership issue. For that reason, it was important to speak to the Minister first so that he understood the challenges that school leaders face and the remarkable inequities within the system.

Traveling around the province to share and hear from our members on negotiation agency confirmed for me that no matter the district or corner of the province, school leaders are overwhelmed and distracted from their core purpose – increasing the life chances of every student in their care. While there is a great deal of work to do and many challenges along the way, at its core negotiation agency is about ensuring that the principals and vice-principals of this province have the tools, resources, and support to focus on the core purpose of their work.

This is an exceedingly busy time for all of you and I hope that you can find even a brief moment this weekend to focus on your wellbeing.

Have a great weekend, Kevin

Student Scholarships Supporting BC's graduates

The **BCPVPA** annually awards up to 20 scholarships, in the amount of \$1000 each, to students who are graduating from the BC public school system and will proceed to a post-secondary institution. Completed applications are due by Friday, September 21. <http://bcpvpa.bc.ca/student-scholarships/>

The **BC Retired PVPA** annually awards up to five \$1000 scholarships to students who are graduating from the BC public school system and will proceed to an accredited post-secondary institution in Canada. Completed applications are due by Friday, September 28. <http://bcrpvpa.ca/>

During July's Short Course, the **BC Retired PVPA** runs a used-book sale. The money raised supports its Scholarship Fund. Books that have been published fairly recently (2010 onwards) and are in good condition are welcome as are classic books (ones that you believe everyone in a leadership position should read). Books can be dropped off at the BCPVPA office during June. Please label your donations: **BCRPVPA USED BOOK SALE**



eNews from the BCPVPA

June 8, 2018

BCPVPA professional learning

events are highlighted in
Planning Ahead (published monthly)

Previous issue: <http://bit.ly/BCPVPAeNews060118>

Upcoming learning

July 5-6, Vancouver UBC

Safe is Not Enough: Sexual Orientation and Gender Identify Education and Leadership

Experienced co-facilitators will present ready to use SOGI 123 resources, hands-on activities, and group discussion.

Info: <http://pdce.educ.ubc.ca/sogi-2018/>

Summer 2018, UBC Okanagan Campus

Sandy Balascak (Fraser Cascade) is the instructor for EDST 497J 101: Problem Youth vs. Youth with Problems

Information: <http://education.ok.ubc.ca/programs/sie.html>

Summer 2018, UBC Vancouver

The UBC Faculty of Education offers short, intensive courses.

Info: <http://pdce.educ.ubc.ca/summer-institutes/>

August 20-21, Vancouver, BC

Collaborative Action: A National Symposium on Child Well-being in the Middle Years

Designed to inspire, motivate and strengthen participant's leadership skills by focusing on child well-being through a

systems-thinking lens.

Info: <http://earlylearning.ubc.ca/events/>

August 23-24, Calgary, AB

Visible Learning^{plus} Foundation Day Institute

A two-day institute with John Hattie and Ainsley Rose.

Info: <https://us.corwin.com/en-us/nam/visible-learning-plus-foundation-day-institute-alberta>

November 5-6, Vancouver, BC

Visible Learning^{plus} Foundation Day Institute

A two-day institute with Ainsley Rose, Douglas Fisher, Nancy Frey, and Connie Hamilton.

Info: <https://us.corwin.com/en-us/nam/vancouver>

November 22-24, Vancouver, BC

Renewing our relationship

This FNEsc conference showcases innovative curriculum and draws more than 800 educators each year..

Info: <http://www.fnesc.ca/>

Register: <http://bit.ly/BCPVPAConnectingLeaders2018>

Breakout sessions feature

Comox Valley

Charles Schilling
Kyle Timms
Jennifer Hedican

Coquitlam

Gayle Bedard

Kamloops/Thompson

Cale Birk

Nanaimo/Ladysmith

Anne Tenning

Sooke

Pam Gerrits
Kerry Arnot
Frances Krusekopf

Surrey

Iram Khan &
Shelley Brett

CONNECTING LEADERS 2018



CHANGING TIDES

CHARTING OUR COURSE TOGETHER

with Dr. Simon Breakspear & Roy Henry Vickers

October 18-20, 2018

Nanaimo's Vancouver Island Convention Center

Hosted by the

Vancouver Island and Central Coast Region BCPVPA Chapters

Information www.bcpvpa.bc.ca/CL18

www.twitter.com/bcpvpa & eNews